



SAFETY HEALTH AND ENVIRONMENT STATEMENT

The management of Volekzy Integrated Nigeria Limited is keenly interested in its employees' health and safety. Protecting employees from injury while carrying out their responsibilities is a major continuing objective. Volekzy Integrated Nigeria Limited will make every effort to provide a safe, healthy, and environmentally friendly work environment for its employees.

All supervisors and workers must be also be dedicated to continuing to reduce the risk of injury as Volekzy ensures the needed tools and a safe working environment is provided. Volekzy integrated Nigeria Limited, as an employer, is ultimately responsible for worker health and safety and we take it as our primary responsibility to our staff and clients.

As the CEO of Volekzy, I promise that every reasonable precaution will be taken to protect our workers, our equipment, and the assets of our clients. Our supervisors are properly trained to take full responsibility for the health and safety of workers under their supervision, the safety of our equipment, the protection of our clients' assets, and the protection of our work environment.

All our supervisors are well trained and are responsible for ensuring that our machinery and equipment and our client's assets are safe and that workers work in compliance with the company's and client's safe work procedures. We take full responsibility for the proper training of our workers in their specific work tasks, provision of the right tools needed for the tasks to ensure the protection of their health and safety.

Every worker must protect his or her health and safety by working in compliance with the law and with safe work practices and procedures established by Volekzy, her clients, and following global best practices. It is in the best interest of all parties to consider and constantly review health and safety in every activity.

Commitment to health and safety forms an integral part of this organization. All the staff of Volekzy Integrated Nigeria Limited is therefore given the authority to stop any work dimed as unsafe to personnel, company's equipment, and the assets of our clients. All staff should know that they have the full support of the management of Volekzy Integrated Nigeria Limited in ensuring that all tasks are carried out safely and in an environmentally friendly manner.

A handwritten signature in blue ink, appearing to read "S. O. Oluwalana", with a horizontal line underneath.

CEO

Volekzy Integrated Nigeria Limited